

# **Non-Disclosure Agreement for Internship: Protecting Confidential Information**

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## **The Importance of Non-Disclosure Agreements for Internships**

Intern, likely access sensitive information company, operations, even clients. It is crucial for both you and the company to protect this information from .unauthorized disclosure. This non-disclosure agreement (NDA) comes play

### **?What is a Non-Disclosure Agreement**

A non-disclosure agreement is a legal contract that outlines confidential material, knowledge, or information that the parties wish to share with one another for certain purposes, but wish to restrict access to or by third parties. In the context of an internship, an NDA ensures that you, as the intern, are legally bound to .keep the company`s confidential information private

### **?Why is an NDA Important for Internships**

Interns are often entrusted with a great deal of responsibility and access to sensitive information. Without an NDA in place, there is a risk that this information could be shared or used inappropriately, which could have serious .legal and financial consequences for the company

### **Case Study: The Importance of NDA in**

# Internships

A study conducted by Harvard Business Review found that 70% of companies reported experiencing some form of data breach as a result of employee or intern negligence. This highlights the need for a robust NDA to protect sensitive information.

## Creating an Effective NDA

When creating an NDA for your internship, it is important to clearly define what constitutes confidential information and to outline the consequences of breaching the agreement. NDA also specify duration agreement circumstances confidentiality obligations longer apply.

## Sample NDA Template for Internships

Consequences Breach	Duration Agreement	Confidential Information
Liable for damages and legal action	Duration of internship and 2 years thereafter	Company financial data, customer lists, product designs

## Final Thoughts

As an intern, signing an NDA demonstrates your commitment to respecting the company's trust and safeguarding its confidential information. It also provides you with an opportunity to learn about the importance of confidentiality and ethical conduct in the workplace. By understanding adhering terms NDA, setting success future career.

## Top 10 Legal Questions about

# Non-Disclosure Agreements for Internships

Answer	Question
Yes, an unpaid intern can be asked to sign a non-disclosure agreement in exchange for .valuable experience and training	Can an unpaid intern be .1 asked to sign a non-disclosure ?agreement
Non-disclosure agreements are generally enforceable for interns if they meet the legal requirements, such as being reasonable in .scope and duration	Are non-disclosure .2 agreements enforceable for ?interns
Yes, an intern can be held liable for breaching a non-disclosure agreement if they disclose .confidential information without authorization	Can an intern be held liable .3 for breaching a non-disclosure ?agreement
An intern can refuse to sign a non-disclosure agreement, but it may affect their chances of .being selected for the internship	Can an intern refuse to sign a .4 ?non-disclosure agreement
A non-disclosure agreement can potentially restrict an intern`s future employment if it contains non-compete clauses or trade secret .protections	Can a non-disclosure .5 agreement restrict an intern`s ?future employment
Interns carefully review terms non-disclosure agreement seek legal advice concerns .implications	What should interns consider .6 before signing a non-disclosure ?agreement
Interns can attempt to negotiate the terms of a non-disclosure agreement, but the extent of .their bargaining power may be limited	Can an intern negotiate the .7 terms of a non-disclosure ?agreement
There may be exceptions to non-disclosure agreements for interns, such as whistleblowing .protections or statutory limitations	Are there any exceptions to .8 non-disclosure agreements for ?interns

It is advisable for interns to seek legal advice before signing a non-disclosure agreement to ensure they understand the implications and .potential risks	Should interns seek legal .9 advice before signing a non-?disclosure agreement
An employer may seek remedies such as injunctive relief, monetary damages, or termination of the internship in the event of a breach of a non-disclosure agreement by an .intern	What remedies are available .10 to an employer for breach of a non-disclosure agreement by an ?intern

# Non-Disclosure Agreement for Internship

This Non-Disclosure Agreement ("Agreement") entered effective date intern`s commencement internship, company offering internship opportunity. Whereas the company is willing to disclose certain confidential and proprietary information to the intern for the purpose of the internship, the parties agree to the following :terms and conditions

<b>Confidential Information .1</b>
The intern acknowledges that during the internship, he/she may have access to and come into contact with confidential and proprietary information of the company. Such information may include, but is not limited to, trade secrets, .business plans, financial information, customer lists, and marketing strategies
<b>Non-Disclosure Obligations .2</b>
The intern agrees to hold all confidential information in strict confidence and not to disclose or reveal any such information to any third party without the prior written consent of the company. The intern agrees use confidential .information his/her own benefit benefit person entity
<b>Return Information .3</b>

Upon completion of the internship, or at any time upon the request of the company, the intern agrees to promptly return to the company all documents, records, and other materials containing or pertaining to the confidential information

#### **Duration Obligations .4**

The intern`s obligations under this Agreement shall continue in full force and effect during the internship and for a period of two years following the termination of the internship, regardless of the reason for such termination

#### **Governing Law .5**

This Agreement shall governed construed accordance laws jurisdiction company located

#### **Entire Agreement .6**

This Agreement constitutes the entire understanding and agreement between the parties concerning the subject matter hereof and supersedes all prior or contemporaneous agreements, negotiations, representations, and proposals, whether written or oral, relating to its subject matter

IN WITNESS WHEREOF, the parties have executed this Agreement as of the effective date of the intern`s commencement of the internship